



Republic of the Philippines
National Police Commission
NATIONAL HEADQUARTERS PHILIPPINE NATIONAL POLICE
OFFICE OF THE CHIEF OF THE DIRECTORIAL STAFF
Camp Crame, Quezon City



MEMORANDUM

TO : See Distribution
FROM : TCDS
SUBJECT : **Standardization of Designation of PNP Human Rights Officers**
DATE : **OCT 30 2014**

1. Reference: LOI 55/07 "PNP Human Rights Development Program."
2. The PNP Human Rights Affairs Office is currently reviewing the mission, functions, and table of organization for PNP Human Rights Desks including the designation of PNP Human Rights Desk Officers (HRDOs).
3. It has been observed that until this time, different offices/officers call human rights desk officers (HRDOs) differently. There are those who use "Chief, Regional HRAO," others call them Regional Human Rights Desk Officer, or Chief, Regional Human Rights Desks, etc. To avoid confusion or possible miscommunication, there is a need to standardize the nomenclature or designation of human rights officers.
4. In order to standardize the designation of the PNP Human Rights Officers, all HRDOs be henceforth officially referred to at various levels of command, as follows:
 - a. NSUs : Police Human Rights Officer (PHRO)
 - b. Regional : Regional Police Human Rights Officer (RPHRO)
 - c. Provincial : Provincial Police Human Rights Officer (PPHRO)
 - d. City : City Police Human Rights Officer (CPHRO)
 - e. Municipality : Municipal Police Human Rights Officer (MPHRO)
5. For guidance and widest dissemination.


MARCELO POYAOAN GARBO, JR.
Police Deputy Director General

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